JOHN (JT) THOMAS - OAM. KSS.

FAICD, FIFS, JP (NSW)



CORPORATE WORK HISTORY

JT has been involved in banking, finance and funds management activities for 49 years. After initial training with a major bank, a building society and then a credit union, JT joined the Howard Group in 1987, where he began Managing the Howard Mortgage Trust in its fledgling years. When Challenger International acquired the Howard Group in 1997, JT continued his role as CEO of the Howard Mortgage Trust. By the time JT left Challenger in May 2003, after managing the Howard Mortgage Trust for 16 years, the assets of the Trust had risen to a little under \$3billion to be the largest and consistently the best performing trust of its kind in Australia.

The Trust employed over 100 staff and had over 40,000 retail investors and a similar number who invested through platforms and wraps. The fund was awarded the Australian fund manager of the year award in the fixed interest category on 7 occasions. The trust was the only fund of its kind to hold five-star ratings from every major research house in Australia.

JT was also instrumental in setting up the Property Trust Division of Howard in 1996 and has been involved with the purchase and management of a number of large commercial properties since that time. In March 2004 JT launched the Mariner Mortgage Trust and over the next 4 years oversaw its growth to \$250million to become the best performing fund of its type in Australia.

JT was Chairman of the Financial Services Council (FSC) mortgage fund sector working group from 2005-2010.The aim of the group was to develop better disclosure regulations within the commercial mortgage fund industry and to lobby government on industry issues. Membership included Challenger, AXA, Perpetual, Colonial First State and ING with total member FUM in excess of \$30billion.

Over the years both APRA and ASIC have sought JT's advice on industry matters and have on occasions adopted his recommendations on an industry-wide basis.

JT has an enviable record for not having lost one cent of investor funds even during the GFC, in either his mortgage or property fund activities.

From 2012 to 2024 (12 years,) JT was a NED Chairman of the FC Capital Group of Companies (FC). FC is a leading non-bank provider of private credit in Australia with a loan book outstanding of circa \$1billion. Amongst other financial interests FC has significant interests in Agriculture in Australia and in FinTech in the US and Australia.

CONSULTANCY PRACTICE

In August 2010 JT set up "JT Consultancy" to (among other things) advise fund managers in the mortgage and property trust space. JT is a Fellow of the Institute of Financial Services and a Fellow of the Australian Institute of Company Directors.

JT also provides business coaching to CEO's and small business owners. This coaching enables business executives and business owners to become better leaders, make better decisions and drive better results for them and their organisation.

JT provides private1:1 mentoring sessions with CEO's and small business owners. Details of JT's current positions are below.

- > Chair of 2 commercial boards
- > Chair of 1 Not-for-profit board
- > Chair of 6 Committees Compliance/Risk/Credit/Audit
- Chair of 1 Investment Committee
- > 1 Responsible Manager roles under AFSL
- > 1(pending) new board director role
- > 3 business coaching roles

Numerous testimonials are available on JT's website.

GENERAL

JT has three personal mantras; firstly "Planning and organization are the keys to success." Second always "under promise and over deliver" in all that you do and third "Persistence and determination are omnipotent."

JT has been happily married to Therese for 45 years and they have 4 adult children and 10 grandchildren. Among his many passions, JT's is most passionate about snow skiing and is a qualified instructor.

In June 2022 JT was awarded an Order of Australia Medal (OAM) in the Queen's birthday honors list in recognition of his years of *"outstanding and meritorious service to the community and to business"*

In 2011 JT was awarded a Papal Knighthood (KSS) in recognition of his years of "meritorious service to the community and to the Catholic Diocese of Parramatta" most notably his Chairmanship of the Diocesan Finance Council and his assistance with the significant Catholic School building programs and his Chairmanship of Church retirement villages.

FORMERCLIENTS INCLUDE

ARAP Pty Limited Australian Catholic University **Australian National Mortgage Fund Bamford Partners Broad Securities Capital One Catholic Diocese of Parramatta** Chris O'Brien Lifehouse at RPA Endstate FAMI Franki Global FC Capital **Finstro Global Holdings** Forbes Wealth **Hodgson Faraday Juvenile Diabetes Research Foundation** Morgan's Coffee Nutrano Produce **Opportunity Int'l One Investment** Group **Prout Partners Provident Capital** Rochford **Shakespeare Haney Securities** Strategic Advisory Stride Mental Health **The Executive Connection** Yarmouth Real Estate Investments

CURRENT - FOR PROFIT CLIENTS







JT Consultancy (including business coaching) Executive Chairman www.jtconsultancy.com.au

MSQUARED Capital Funds Management Pty Ltd Chairman of the Credit Committee Chairman of the Compliance Committee Advisor to the board www.msqcapital.com.au

Vestyn Capital Pty Limited Chairman of the Board Chairman of the Credit Committee Chairman of the Investment Committee www.vestyncapital.com.au



Jupiter Investment Asia Independent Advisor to the Board-For the Australian markets www.jupiter-ia.com



Moshav Financial Chairman of the Compliance Committee Compliance Manager under AFSL www.moshavfinancial.com.au



Princeton-fs Advisor to the board Chairman of the Credit Committee Chairman of the Compliance Committee





OCEANA Property Partners Chairman of the Investment Committee <u>www.oceanapropertypartners</u>.com

Playoust Churcher Architects Chairman of the Advisory Board www.playoustchurcher.com.au



Boston Investments Limited Responsible Manager under a retail AFSL <u>www.thebostongroup.com.au</u>

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CURRENT - NOT FOR PROFIT GROUPS



Sisters of Saint Joseph Chair of the Investment Board



CHeBA Board Member www.cheba.unsw.edu.au

RECENT PREVIOUS - NOT FOR PROFIT GROUPS



Stride Board (2014-2023) Chairman www.Stride.com.au



St Scholastica's College Glebe Point Board Member www.scholastica.nsw.edu.au